CIPP IPPM
Civic Institute of Professional Personnel
L'Institut professionnel du personnel municipal

Third Quarter (Q3) Budget Report to 2026 AGM

	Budget 2026	Q3 Sept 30	% Budget
Revenue			
Dues Income	1,850,000	1,475,657	80%
Expenses			
Office Administration			
Staff Compensation	1,160,000	900,036	78%
Professional Fees	44,000	26,352	60%
Professional Development	40,000	15,387	38%
Administrative Fees	4,000	3,100	78%
Office Rent	65,000	44,496	68%
Office Operations	55,000	43,464	79%
Transportation	1,500	460	31%
Meals	3,000	2,653	88%
Honoraria	50,000	33,550	67%
Gifts	500	863	173%
Contributions/Donations	12,000		
Miscellaneous	5,000		
Total Office and Administration	**1,440,000**	**1,070,361**	74%
Member Representation			
Labour Relations	120,000	93,477	78%
Collective Bargaining	90,000	70,810	79%
Total Member Representation	**210,000**	**164,287**	78%
Communications			
Annual General Meeting	35,000	4,879	14%
Communications	60,000	52,663	88%
Member Engagement	60,000	48,913	82%
CIPP Scholarship	10,000	10,000	100%
Translation	8,000	6,586	82%
Promotional Items	7,000	4,800	69%
Total Communications, Organizing & Engagement	**180,000**	**127,841**	71%
Expenses	1,830,000	1,362,489	74%
Revenue	1,850,000	1,475,657	80%
Operating Surplus/Deficit	**20,000**	**113,162**	