Resolution on a union-wide bargaining education and consultation campaign

WHEREAS

CIPP members are now more engaged in union activity through the Connect member network with close to 200 members joining Connect since 2024. And demonstrating their capacity to reach members through petitions, days of action and outreach events.

WHEREAS

Despite some progress in bargaining, the process continues to be delayed by the employer with unsatisfactory outcomes. Important issues remain unaddressed, and achieving fair pay continues to be challenging.

We have made progress, but more work is needed to put pressure on the employer for better outcomes in bargaining.

WHEREAS

CIPP members continue to express concerns with the bargaining process and outcomes through bargaining surveys, consultations, townhalls, and individual communications.

CIPP members are asking why the bargaining process is so drawn out, why bargaining outcomes are not meeting their expectations and why the bargaining process always ends in interest arbitration. Members deserve to understand the dynamics of bargaining with the City of Ottawa and express their views on this process.

THEREFORE, BE IT RESOLVED THAT CIPP, through the Connect member network, undertake a union-wide education and consultation campaign on the future of collective bargaining including the role of interest arbitration and its alternatives, and provide a report to membership at the 2027 AGM.

Moved by Andrew Gleeson on behalf of the CIPP City of Ottawa Negotiating Committee.