

2023 AGM
Resolution

WHEREAS Article 41 of CIPP's current Collective Agreement with the City of Ottawa indicates that if "the parties have failed to reach a satisfactory agreement, either party may demand that matters still in disagreement be submitted to arbitration";

WHEREAS the Employer and the Union will soon be heading to arbitration as recent negotiations did not result in any significant agreements;

WHEREAS at a recent meeting to update members on contract negotiations, some members expressed frustration with arbitration and asked about the possibility of asking for that clause to be removed in future contracts;

WHEREAS pursuing other options during an impasse (e.g. strike, work-to-rule, etc.) entails many considerations that should be carefully thought through;

THEREFORE BE IT RESOLVED that the Board investigate the potential consequences of removing the arbitration clause from our Collective Agreement with the City of Ottawa in future contract negotiations, including possible costs and other considerations related to work stoppages; and that the Board report back to the membership at the 2024 Annual General Meeting.

Ben Dick