



CIPP
IPPM

Civic Institute of
Professional Personnel

L'Institut professionnel
du personnel municipal

Premier Doug Ford
Legislative Building
Queen's Park
Toronto ON M7A 1A1

November 4, 2022

BY EMAIL

Premier Ford,

I am writing on behalf of the 3,000 municipal professionals who are members of the Civic Institute of Professional Personnel (CIPP) to oppose Bill 28 and call on you to negotiate with education workers for fair wages.

Bill 28 is a direct attack on the charter-protected human rights of Ontario's education workers and threatens the rights of all workers and all Ontarians.

Bill 28 short-circuits the collective bargaining process, eliminates access to fair alternative dispute resolution mechanisms such as mediation and arbitration, forcibly imposes a contract, and bans any legal recourse or appeal.

The right to freedom of association and to free and fair collective bargaining is protected by the Canadian Charter of Rights and Freedoms. By pre-emptively invoking the notwithstanding clause your government is trampling on these fundamental rights to force an unfair contract on the lowest-paid education workers in our province.

Your government's draconian legislation sets fines of \$4,000 per day for workers, and \$500,000 per day for unions, who persist in defending their rights and advocating for 55,000 workers who play a critical role in Ontario's public education system.

Premier Ford, your government must return to the bargaining table, and negotiate in good faith. Ontario's education workers deserve a fair deal so that they can continue to support students and their parents across this province.

Sincerely,

Peter Bleyer
Executive Director, CIPP

cc. Peter Tabuns, Leader of the Official Opposition
John Fraser, Leader of the Liberal Party
Mark Sutcliffe, Mayor-elect, City of Ottawa
Fred Hahn, President, CUPE Ontario