

CIPP Budget v Actual July 1 to December 31, 2016

	BUDGET ESTIMATES	ACTUAL	Difference
REVENUE			
Members dues	\$ 556,973.50	\$606,953.00	
Reserve Contribution	\$ 0.00		
Dues Increase	\$ 77,280.00		
Miscellaneous Revenue	\$ 0.00	\$ 83,479.30	
GROSS REVENUE	\$ 634,253.50	\$ 690,432.30	\$ 56,178.80
EXPENSES			
GOVERNANCE ADMINISTRATION and INFRASTRUCTURE			
Staff Compensation	\$ 292,630.00	\$ 263,689.55	\$ 28,940.45
Office Fees (legal, consultants, bank charges, etc.)	\$ 48,150.00	\$ 62,985.12	-\$ 14,835.12
Telecommunications	\$ 3,942.00	\$ 4,001.35	-\$ 59.35
Annual General Meeting	\$ 9,360.00	\$ 15,360.68	-\$ 6,000.68
Technology	\$ 13,650.00	\$ 6,846.66	\$ 6,803.34
Transportation	\$ 1,650.00	\$ 619.15	\$ 1,030.85
Business Expense and Honoraria	\$ 11,287.50	\$ 11,321.42	-\$ 33.92
Meals	\$ 2,500.00	\$ 3,314.07	-\$ 814.07
Insurance	\$ 3,500.00	\$ 3,055.25	\$ 444.75
Member Emergency Assistance	\$ 1,000.00	\$ 0.00	\$ 1,000.00
Professional Development	\$ 10,000.00	\$ 5,073.72	\$ 4,926.28
Furniture	\$ 1,000.00	\$ 0.00	\$ 1,000.00
Printing & Copying	\$ 1,200.00	\$ 1,059.04	\$ 140.96
Equipment	\$ 3,800.00	\$ 4,110.37	-\$ 310.37
Courier and Postage	\$ 250.00	\$ 0.00	\$ 250.00
Office Supplies	\$ 2,000.00	\$ 2,839.84	-\$ 839.84
Office Rental - Uniform	\$ 42,288.00	\$ 42,290.22	-\$ 2.22
Office Cleaning	\$ 2,316.00	\$ 2,347.73	-\$ 31.73
Gifts	\$ 250.00	\$ 108.98	\$ 141.02
Donations	\$ 750.00	\$ 600.00	\$ 150.00
Shredding and Document Storage	\$ 949.20	\$ 1,266.27	-\$ 317.07
Miscellaneous	\$ 2,500.00	\$ 0.00	\$ 2,500.00
SUB-TOTAL	\$ 454,972.70	\$ 430,889.42	\$ 24,083.28
LABOUR RELATIONS and MEMBER REPRESENTATION			
Legal fees	\$ 200,000.00	\$ 167,199.66	\$ 32,800.34
Arbitration/Mediation	\$ 12,500.00	\$ 6,085.04	\$ 6,414.96
Collective Bargaining	\$ 500.00	\$ 0.00	\$ 500.00
Labour Relations Research	\$ 3,200.00	\$ 3,469.86	-\$ 269.86
SUB-TOTAL	\$ 216,200.00	\$ 176,754.56	\$ 39,445.44
COMMUNICATIONS			
One-time project allocations	\$ 15,000.00	\$ 9,501.29	\$ 5,498.71
CIPP Scholarship	\$ 2,000.00	\$ 2,000.00	\$ 0.00
Translation	\$ 2,000.00	\$ 4,346.97	-\$ 2,346.97
Promotional items	\$ 0.00	\$ 108.13	-\$ 108.13
Website hosting/Domain Fees	\$ 700.00	\$ 0.00	\$ 700.00
SUB-TOTAL	\$ 19,700.00	\$ 15,956.39	\$ 3,743.61
Amortization	\$ 0.00	\$ 1,578.18	-\$ 1,578.18
Golf Expense (final contributions and closing of accounts)	\$ 0.00	\$ 36,576.96	-\$ 36,576.96
TOTAL EXPENSE	\$ 690,872.70	\$ 661,755.51	
Deficit/Surplus	-\$ 56,619.20	\$ 28,676.79	\$ 85,295.99